

<b>SICCAR POINT ENERGY JOB DESCRIPTION</b>	
<b>Job Title:</b>	Cambo FPSO Project Lead
<b>Department:</b>	Projects & Operations
<b>Location:</b>	Aberdeen
<b>Position Reports to:</b>	Cambo Project Manager

<b>Job Purpose Summary and Scope</b>	<p>The role holder will plan, coordinate &amp; manage the delivery &amp; integration of all FPSO activities through Define – FEED phase &amp; Execute phase including detail design, fabrication, construction, installation and commissioning, and management of all 3<sup>rd</sup> party contracts for the FPSO and Turret Mooring System (TMS), on the Cambo field, deepwater West of Shetland.</p> <p>The role holder will assist the Project Manager &amp; Developments Manager in OCM and TCM forums and be mobile to travel where the subsea engineering &amp; execution effort is focused</p>
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<b>Primary Responsibilities</b>	<ul style="list-style-type: none"> <li>• Deliver front end engineering &amp; detail design for the FPSO (and TMS) from Define (FEED) stages through execution, fabrication, construction, hook up and commissioning</li> <li>• Prepare &amp; control the Basis of Design, Scopes of Work, execution methodology and CTR's for all contracted / out-sourced engineering activities, including safety studies, environmental and survey works, regulatory compliance and discipline and integrated assurance activities</li> <li>• Identify all engineering needs &amp; interfaces and ensure timely allocation of resources for managing the FPSO works (note this may be a leased FPSO with nominated Installation Operator)</li> <li>• Oversee and monitor all the required scopes including detail design for new scopes as well as repair, upgrade and life extension elements on the FPSO, and ensure the timely incorporation of vendor data &amp; rigorous management of change with the chosen suppliers</li> <li>• Work with the Engineering Manager Subsea Project Lead to coordinate integrated activities (subsurface /wells/ TMS / risers &amp; umbilicals / flow assurance / environmental activities) according to plan, and to deliver robust, safe and fit for purpose design solutions</li> <li>• Focus on value generation &amp; value improvement, solution robustness (in all respects) and alignment overall with SPE business drivers and plans</li> <li>• Contribute to and collate decision support packages for critical technical decision points, and work cross-discipline to ensure all integration elements, values and tradeoffs are captured.</li> <li>• Coordinate independent review and challenge sessions &amp; value improvement activities, including use of benchmarks &amp; lessons learned / best practice</li> <li>• Establish innovative technical and commercial solutions as appropriate</li> <li>• Stay abreast of applicable technologies, commercial practices and supply chain offerings to bring a full range of potential solutions to the FPSO</li> <li>• Maintain current &amp; robust knowledge of analogue FPSO projects (new builds, conversions or redeployments), identify challenges, solutions and lessons learned, and identify potential relationships to help unlock economic value through the supply chain</li> <li>• Maintains current and robust knowledge of UKCS regulatory requirements</li> <li>• Coordinate external engineering contractors or consultancies providing services to SPE, including travel to overseas locations as required</li> <li>• Will work to operational standards, procedures, processes, guidance and other forms of control for SPE operated assets.</li> </ul>
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<b>Qualifications and Experience required</b>	<ul style="list-style-type: none"> <li>• Strong background in FPSO projects and major project execution, preferably in both conversion and new-build projects</li> <li>• Clear technical strength in depth in core discipline, and engineering management &amp; cross discipline integration experience of deepwater subsea projects &amp; tie backs to FPSO's, and different TMS systems</li> <li>• Will have demonstrable understanding and experience in all aspects of FPSOs; naval and marine engineering, topsides engineering, systems integration, and operational considerations</li> <li>• Will have held senior positions on offshore projects, either in major contractor organizations, operators or, preferably, in both</li> <li>• Will have led engineering &amp; execution teams in both development phase planning and execution phase delivery up to and including mechanical completion, offshore installation, system handover, commissioning and handover to operations</li> <li>• Will have had involvement with floating, fixed and subsea field development solutions</li> <li>• Strong leadership skills and behaviors centered on health and safety, environmental care, risk</li> </ul>
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	<p>management, value generation and delivery performance</p> <ul style="list-style-type: none"> <li>• Demonstrable UKCS &amp; EU regulatory knowledge and good relationships with the Regulators</li> <li>• Will have had exposure to production operations, subsurface and wells</li> <li>• Experienced in dealing with joint venture partnerships, both as operator and non-operator</li> </ul>
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<b>HSE Requirements</b>	<ul style="list-style-type: none"> <li>• Will comply with all company policies and with the requirements of the HSEQ Management System</li> <li>• Will demonstrate personal commitment to the company's HSEQ policy and statement.</li> <li>• Will demonstrate positive personal safety behaviours at all times</li> <li>• Knows and understands expectations as detailed in the company's HSEQ Management System</li> <li>• Strong understanding of process safety in theory and application</li> <li>• Demonstrates leading behaviours in HSE management</li> </ul>
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<b>Job Holder Name</b>		<b>Line Manager Name</b>	
<b>Job Holder Signature</b>		<b>Line Manager Signature</b>	
<b>Date Signed</b>		<b>Date Signed</b>	