

SICCAR POINT ENERGY JOB DESCRIPTION	
Job Title:	Cambo Wells Lead
Department:	Drilling and Wells
Location:	Aberdeen Office
Position Reports To:	Wells Manager

Job Purpose Summary and Scope	The role holder will be responsible on behalf of SPE for leading the Cambo Phase 1 development wells, crucially managing interfaces between SPE teams and those of the appointed Well Operator and the Integrates Services Contractor
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Primary Responsibilities	<ul style="list-style-type: none"> • The role holder will be responsible for ensuring: • verification and delivery of provisional well plans to the Well Operator • robust and timely cost modelling for input to budgets and AFEs, and real-time tracking • risk assessment and mitigation processes are commonly used across all parties (in particular in identification of MAH risk) • compliance with all applicable SPE requirements, and with all applicable regulations, codes and standards • an approach to scope that starts with minimization • well integrity at all times during the development • robust and timely direct reporting and inputs to various company reports • optimized well designs • appropriate evaluation, selection, qualification and implementation of selected technologies where applicable and warranted • robust support to the Wells Manager, Cambo Project Manager and Developments Manager at JV TCMs and OCMs
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Discipline Specific Responsibilities	<p>The role holder will be expected to coordinate Concept, Define and Execution phase activities for the wells on behalf of SPE, recognising that a 3rd Party Well Operator will be appointed and working as an integral extension of SPE's team. Specifically, the role holder will ensure:</p> <ul style="list-style-type: none"> • all interfaces are identified and that effective collaboration is in practice between all relevant parties • effective handover of early phase SPE documentation to the Wells Operator and Integrated Services Contractor, and ensuring their involvement through these early phases • appropriate plans are in place to manage the programme in its entirety • the Well Operator is setup and resourced appropriately for the scope in-hand • the Well Operator is working to all applicable regulations, codes and standards • robust Management of Change and Risk Management practices are in place across all parties, including internally within SPE • appropriate selection of well and completion design and equipment in close collaboration with SPE subsurface team, Well Operator and Integrated Services Contractor • close involvement and integration of SPE independent audit and coaching (where applicable as agreed with the Well Operator) • operational readiness of all parties in preparation for programme commencement • SPE are aware at all times of operational status on any given well programme, including close involvement in all HSE matters and any programme change or deviation • full and proper after-action reviews and dissemination and/or carry-over of lessons as appropriate • full close-out of each well, including handover to the relevant Well Operator if different for the operational phase
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Qualifications and Experience required	<p>The role holder will have extensive and demonstrable experience to a minimum level of Senior Drilling Engineer, and preferably to Drilling Manager level. Experience must include Operator-based positions and preferably also drilling contractor and/or service company-based positions.</p> <ul style="list-style-type: none"> • Engineering degree qualification • Minimum 15 years relevant experience including deep water, harsh environment operations • Must have worked as an integrated part of an effective development project team • Must demonstrate evidence of effectiveness in a team environment
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HSE Training Requirements	<p>This section should capture the key HSE Training requirements for the position</p> <ul style="list-style-type: none"> • BOSIAT • Medical certificate for Offshore • Current Well Control cert • Will comply with all company policies and with the requirements of the HSEQ Management System • Will demonstrate personal commitment to the company's HSEQ policy and statement. • Will demonstrate positive personal safety behaviours at all times • Knows and understands expectations as detailed in the company's HSEQ Management System • Strong understanding of process safety in theory and application • Demonstrates leading behaviours in HSE management
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Job Holder Name		Line Manager Name	
Job Holder Signature:-		Line Manager Signature	
Date Signed:-		Date Signed	