

SICCAR POINT ENERGY JOB DESCRIPTION	
Job Title:	Cambo Engineering Manager
Department:	Projects & Operations
Location:	Aberdeen
Position Reports to:	Cambo Project Manager

Job Purpose Summary and Scope	<p>The role holder will plan, coordinate & manage the delivery & integration of all the technical and engineering activities through Define – FEED phase & Execute phase of the Cambo Phase 1 Project, including the management of all 3rd party contracts for the Facilities for Cambo Phase 1 Harsh Environment & deep water FPSO, Turret Mooring System and Subsea scopes.</p> <p>The role holder will assist the Developments Manager in OCM and TCM forums and be mobile to travel where the project engineering & execution effort is focused</p>
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Primary Responsibilities	<ul style="list-style-type: none"> • Deliver front end engineering & detail design for assigned Field Development Project (s) from Define (FEED) stages through execution, construction, hook up and commissioning of the offshore Facilities • Prepare & control the Basis of Design, Scopes of Work, execution methodology and CTRs for all contracted / out-sourced engineering activities, including safety studies, regulatory compliance and discipline and integrated assurance activities • Identify all engineering needs & interfaces and ensure timely allocation of resources • Execute facilities detail design, including the timely incorporation of vendor data & rigorous management of change • Coordinate integrated activities (subsurface / surface / subsea / flow assurance) according to plan, and to deliver robust, safe and fit for purpose design solutions • Plan and coordinate all aspects of the define & execute phases from, focusing on value generation & value improvement, solution robustness (in all respects), alignment overall with SPE business drivers and plans, and alignment with the principles of MER UK • Contribute to and collate decision support packages for critical technical decision points, and work cross discipline to ensure all integration elements, values and tradeoffs are captured. • Coordinate independent review and challenge sessions & value improvement activities, including use of benchmarks & lessons learned / best practice • Establish innovative technical and commercial solutions to field development challenges • Stays abreast of applicable technologies, commercial practices and supply chain offerings to bring a full range of potential solutions to field development • Maintain current & robust knowledge of analogue field developments & concepts, identify challenges & solutions, and identify potential relationships to help unlock economic value • Maintain current and robust knowledge of UKCS regulatory requirements • Coordinate external engineering contractors or consultancies providing services to SPE • Will work to operational standards, procedures, processes, guidance and other forms of control for SPE operated assets.
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Qualifications and Experience required	<ul style="list-style-type: none"> • Strong background in offshore greenfield development and major project execution • Clear technical strength in depth in core discipline, and Engineering management & cross discipline integration experience on FPSO & subsea projects • Will have held senior positions on offshore projects, either in major contractor organizations, operators or, preferably, in both • Will have led engineering teams in both development phase planning and execution phase delivery up to and including mechanical completion, system handover, commissioning and handover to operations • Will have had involvement with floating, fixed and subsea field development solutions • Strong leadership skills and behaviors centered on health and safety, environmental care, risk management, value generation and delivery performance • Demonstrable UKCS & EU regulatory knowledge and good relationships with the Regulators • Will have had exposure to production operations, subsurface and wells • Experienced in dealing with joint venture partnerships, both as operator and non-operator
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HSE Requirements	<ul style="list-style-type: none"> • Will comply with all company policies and with the requirements of the HSEQ Management System • Will demonstrate personal commitment to the company's HSEQ policy and statement. • Will demonstrate positive personal safety behaviours at all times • Knows and understands expectations as detailed in the company's HSEQ Management System • Strong understanding of process safety in theory and application • Demonstrates leading behaviours in HSE management
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Job Holder Name		Line Manager Name	
Job Holder Signature		Line Manager Signature	
Date Signed		Date Signed	