

## HEALTH, SAFETY & ENVIRONMENTAL POLICY

At Siccar Point Energy we hold a central value to make health, safety of all people working in our business and on our assets, and care for the environment, a fundamental principle of our business. We believe that prioritising and delivering on health, safety and environment leads to a healthy business and contributes to improvements in the industry as a whole. Siccar Point Energy believes in leading by example and holding each other accountable and this approach and belief is underpinned by the following guiding principles:

- A culture of care is fundamental to delivering on our promises, and by caring for those we work with and who work on our assets, we can reduce the hazards and consequences that our activities expose them to
- Ensure risks related to health, safety and the environment are adequately identified, controlled or mitigated and that risk-related decision making is done with competence and authority
- We work in a hazardous industry and place particular focus on understanding, controlling and mitigating major accident hazards and their effects
- Reduce and mitigate permitted, unplanned and fugitive emissions and waste in our operations and in our design and construction of new wells and facilities
- Our employees and wider work force working on our assets are expected to communicate successes, risks and failures and undertake safe intervention of tasks not adequately controlled, not matter where or by whom
- Seek continual learning and improvement through the industry and its regulators
- Ensure appropriate levels of competence in our employees and wider workforce and exercise and train for emergency situations
- Communicate, monitor and measure our objectives and expectations to employees and the wider workforce
- Ensure our stakeholders are aware of and actively engaged in our activities that may affect them in respect of health, safety and the environment
- Engage the supply chain to maximises their contribution to the vision of care in a manner that in no way abrogates our own duty and responsibilities in respect of what they deliver for us
- Our employees and others who work on our assets have self-responsibility to take reasonable care of their own health and safety and that of their fellow works and take reasonable action to care for the environment in which they are working, in particular through complying with all applicable work instructions, procedures and permits

This policy forms part of our overall Management System that aligns wider regulatory compliance with our policies, standards and ways of working and are fundamental to achieving good care of the environment in which we work.

Approved by Jonathan Roger, Chief Executive Officer

June 2020